



# Walking The Talk

Thursday  
8 March 2012  
(International Women's Day)

Practical ways for women  
lawyers to make a difference  
for themselves and for others



CONFERENCE: 1.00pm - 5.30pm NETWORKING DRINKS: 5.30pm - 7pm

Hotel InterContinental, Wellington

## SPEAKER PROGRAMME

An impressive line-up of speakers will present on a number of topics aimed at practical ways in which women lawyers can make a difference for themselves and for others around them. This is a conference not to be missed and one which will assist you at all levels of your career.

The Honourable Christopher Finlayson, Attorney-General, encourages you to take the opportunities presented by this conference:

*"I welcome the initiative of the NZBA, WWLA and the NZLS Wellington Branch Women in Law committee and CLANZ section in holding this seminar to assist in the progression of women in the legal profession. I am keen to see women take their place at the senior levels in firms, organisations, at the bar and in the courts. I encourage all women keen to progress their legal careers to attend this conference."*

This conference is a must for lawyers contemplating a career move or needing some inspiration on how to break through to that next stage. We encourage you to take the chance to hear from a wonderful group of women there to encourage and assist you.

The conference is supported and sponsored by Bell Gully, Buddle Findlay, Chapman Tripp, DLA Phillips Fox, Kensington Swan, Minter Ellison Rudd Watts and Russell McVeagh. We thank them all for their generous support and participation.

MinterEllisonRuddWatts  
LAWYERS

BELL GULLY

RUSSELL McVEAGH

KensingtonSwan  
LAWYERS

DLA PHILLIPS FOX

BUDDLE FINDLAY  
NEW ZEALAND LAWYERS

CHAPMAN  
TRIPP

## CONTENT

1pm Welcome – Miriam Dean QC

1.05pm SESSION ONE Opening Remarks

1.30pm SESSION TWO Projecting Confidence

Andrea Thompson will present on how issues of confidence can be a block to women taking that next step. Christine Grice will share her experience and speak about how to project confidence on a daily basis.

2.15pm SESSION THREE Presenting Yourself

Janine Gould will lead a session with Miriam Dean QC and Brigid McArthur on "Presenting Yourself" - how to create presence and impact when dealing with clients and colleagues.

3pm Afternoon Tea kindly sponsored by Kensington Swan

3.30pm SESSION FOUR Bowling the roadblocks

This session will deal with many of the specific issues which women must weigh in the balance when contemplating

their future career paths. Rebecca Kitteridge will talk about work and other challenges. Maureen Shaddick, will talk about coming back into the work force after a period away. Mai Chen will talk about her experiences in forging new ground. Cheryl Gwyn will talk about progressing within the Crown sector.

4.30pm SESSION FIVE Panel discussion

Linda Clark will facilitate a panel discussion with the Hon Justice Glazebrook, Vanessa Oakley, Steph Dyhrberg and Rachel Burt to round out the day.

Networking and Refreshments 5.30pm – 7pm

At the end of the conference sessions, enjoy networking and refreshments. Make sure you schedule time to catch up with your colleagues and talk to the speakers.

## SPEAKERS' PROFILES

### SESSION TWO – 'Projecting confidence'



#### Andrea Thompson

Andrea Thompson is a Director and co-founder of Cotapult, a leadership performance company developing leaders and working alongside leaders to transform their organisations. Andrea has 20 years experience in leadership development and organisational transformation. Her clients include large corporates, government ministries and departments. Andrea was a lawyer with Chapman Tripp, a management consultant with KPMG, and general manager of a multi-national training and development company. Andrea is married with two boys (and a dog and two cats).



#### Christine Grice

Christine has had over 25 years experience in all areas of commercial and public law, as a partner in the firm Harkness Henry and currently as Executive Director of the New Zealand Law Society. She is the Chair of Radio NZ and of Mental Health Programmes Limited (Te Pou) and a member of the Council of Legal Education. Christine presents courses for the Institute of Directors on governance and legal issues for Boards. Christine is also a Judge of the Cook Islands High Court and Court of Appeal.

### SESSION THREE – 'Presenting yourself'



#### Janine Gould, Director, Communicate Consultants

Janine is a founder and director of Communicate Consultants. She has over twenty years' training experience specialising in verbal communication skills; working with groups ranging from senior management to raw recruits in both the private and public sectors. Janine is accredited to the DiSC Behavioural Style Inventory; certified in the frameworks of the Conflict Resolution Network of Australia and is a member of the Human Resources Institute and the NZATD. Janine has a strong commitment to community affairs. She is a past President of Zonta Wellington and involved in their commitment to enhancing the rights of women globally.



#### Brigid McArthur

Brigid McArthur is a partner in specialist law firm Greenwood Roche Chisnall, which she joined in 2010 in a conscious move to steer her career in a different direction after nearly 25 years with the same firm.

As a corporate and commercial lawyer specialising in the energy and resources sector and major industrial concerns, Brigid has had plenty of experience in leading negotiations, fronting to and for clients, and having to project and present in often difficult circumstances.

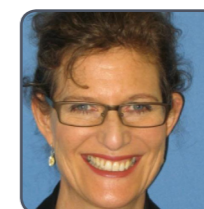


#### Miriam Dean CNZM QC

Miriam Dean is a barrister sole whose practice focuses on commercial and competition law, arbitration and mediation. She was made Queen's Counsel in 2004 and is the current and first woman president

of the New Zealand Bar Association. She is also currently a director of Crown Fibre Holdings Limited, Auckland Council Investments Limited and a trustee of the New Zealand Royal Ballet Board. Miriam was made a Companion of the Order of New Zealand Merit for services to law and business in the 2011 New Year's Honours list.

### SESSION FOUR – 'Bowling the roadblocks'



#### Rebecca Kitteridge

Rebecca Kitteridge was appointed Secretary of the Cabinet and Clerk of the Executive Council in April 2008 and reports directly to the Prime Minister and Governor-General providing constitutional advice on

the constitutional role of the Sovereign and the Governor-General in New Zealand, and on elections and government formation. Rebecca has worked for four Prime Ministers and four Governors-General.



#### Mai Chen

Mai Chen is a founding partner of Chen Palmer New Zealand Public and Employment Law Specialists voted best Public Law Firm in the New Zealand Law Awards for the last five years running and 2011 Finalist

in Employment Law. Mai is also Professor (Adjunct) in Commercial and Public Law at the University of Auckland Business School, is a former Securities Commission member and is currently writing "Public Law Toolbox" for publication by Lexis Nexis in March 2012.



### Maureen Shaddick

Maureen is General Counsel and Company Secretary of SOE Genesis Power Limited and has more than 20 years' experience as a commercial lawyer in New Zealand, Dubai and London. She manages the

company's in-house legal team and is a member of the general management team. Maureen is also a Trustee and Deputy Chair of the Genesis Oncology Trust which was established in 2002 and a Trustee of the Counties Manukau Pacific Trust. She and her husband Neil have four children aged between 13 and 20.



### Cheryl Gwyn

Cheryl Gwyn is Deputy Solicitor-General (Constitutional) at Crown Law. Before joining the Crown Law Office in December 2003 she was Deputy Secretary for Justice (Public Law). Cheryl began her legal

practice at Chapman Tripp in Auckland, where she became a litigation partner and was later a partner at Russell McVeagh in Wellington.

**SESSION FIVE** – Panel discussion facilitated by Linda Clark



### Linda Clark

Linda Clark is a strategic and government relations consultant with Chapman Tripp. She was previously a political journalist, including spending seven years as TVNZ's political editor, and the host of Face the Nation In

2006, she was hosting National Radio's Nine to Noon show when she decided to resign to study law at Victoria University.



### The Hon Justice Susan Glazebrook

Justice Susan Glazebrook has an MA (1st Class Hons), an LLB (Hons) and a Dip. Bus (Finance) from the University of Auckland and a D.Phil from the University of Oxford in

French legal history. Before being appointed to the High Court in June 2000, she was a partner in law firm Simpson Grierson and a member of various commercial boards and government advisory committees. She served as President of the Inter-Pacific Bar Association in 1998. She was appointed to the Court of Appeal in May 2002.



### Vanessa Oakley

Vanessa is General Counsel and Company Secretary at recently listed telecommunications utility Chorus. Her role includes managing interactions with the Board, legal and regulatory affairs, government

relations, compliance, risk and internal audit.

She has 17 years' experience in law and policy working in New Zealand and the UK. Vanessa is passionate about learning – both her own and that of others in and outside of work – and was a participant in the inaugural break through Global Women: Women in Leadership programme.



### Stephanie Dyhrberg

Steph is a founding partner in Dyhberg Drayton, a specialist employment law practice and has 20 years legal experience. Steph previously worked for a large commercial law firm (Russell

McVeagh, Wellington), as a Crown Counsel in the Employment and Education team of the Crown Law Office, as an employment lawyer for human resources specialists Right Management Consultants and in sole practice. Steph is a member of the Social Workers' Disciplinary Tribunal, has served on the Wellington District Law Society Council, and was a founding author of Brookers District Court Procedure.



### Rachel Burt

Rachel Burt is a Senior Associate at Kensington Swan in the Employment and Health and Safety Team. She is also the Convenor of the NZLS Wellington Branch Women in Law committee.

Rachel has come to appreciate that although there are many strong and impressive female role models, there needs to be more; more women partners in law firms, more women as senior executives on boards, more women supporting and promoting women and the unique perspectives and attributes they can and do bring to the table.



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## REGISTRATION DETAILS

Tax Invoice GST NO. 53 426 530  
Please retain a copy for your records.

TITLE	<input type="text"/>	NAME	<input type="text"/>
ADDRESS	<input type="text"/>		
CITY	<input type="text"/>	POSTCODE	<input type="text"/>
TEL	<input type="text"/>	FAX	<input type="text"/>
MOBILE	<input type="text"/>	EMAIL	<input type="text"/>
SPECIAL REQUIREMENTS (dietary, disability etc)			
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### REGISTRANT FEES

- \$150 plus GST = \$172.50
- 8 or more registrants from same firm or organisation \$125 plus GST = \$143.75

Please RSVP by 5.00pm Friday 2 March 2012

### PAYMENT INSTRUCTIONS *Please note payment must accompany registration.*

- Direct Payment has been made to the New Zealand Bar Association account no 010297 0253008 00. Please insert payment reference 0803.
- My cheque is enclosed for \$  (Please make cheques payable to the New Zealand Bar Association).

Post or Fax your registration with payment to:  
New Zealand Bar Association, P O Box 631, Shortland St, Auckland 1140 or Fax (09) 303 4516.

All enquiries relating to the conference should be referred to Melissa Perkin, Executive Director, New Zealand Bar Association on (09) 303 4515.

### CANCELLATION AND REFUND POLICY

Where a participant is unable to attend the conference for any reason, a substitute participant is welcome to attend at no additional cost; or a full refund less a service fee of \$50.00 will apply to all cancellations (received in writing) up until 5.00pm Friday 2 March 2012. Cancellations received after 5.00pm Friday 2 March will not be entitled to any refund.

Hosted by

